



Position Announcement

Job Title: **Policy Analyst, Health Reform and Health Equity**

Supervised by: Director of Health Equity, Center for Public Health Equity; and Director of Chicago Area Health Education Center (AHEC)

Classification: Exempt, Full-time, Salaried

Organization Overview:

Health & Medicine Policy Research Group (Health & Medicine) was founded in 1981 as an independent non-profit health policy and advocacy center in Chicago working to improve the health of all people in Illinois by promoting health equity.

Position Scope:

Health & Medicine is seeking an individual who will focus on health reform and public health policy issues using a combination of health policy research, analysis, social epidemiology, and advocacy skills with a commitment to advancing social justice and health equity.

Working with the Director of Health Equity within the Center for Public Health Equity, the Policy Analyst will research, analyze, and advocate policy, practice, and agenda reform opportunities in the following areas: healthcare safety net, delivery system reform, and health equity and public health. Additionally, working with the Director of Chicago AHEC and Director of Health Equity, the Policy Analyst will also research, analyze, and develop policy development on health workforce issues. Working on interconnections between the Center for Public Health Equity and Chicago AHEC, the Policy Analyst will work to advance human rights, equity, and justice in health and healthcare.

Position Description:

The Policy Analyst for Health Reform and Health Equity will provide thought leadership, policy analysis, and advocacy on the health care safety net, health reform, Medicaid, and the health workforce within both the Center for Public Health Equity and Chicago AHEC at Health & Medicine Policy Research Group.

Thought Leadership & Expertise on Healthcare Safety Net Health Reform and Systems Transformation

- Contribute knowledge of Illinois health system reform to inform policy reforms to advance health equity and healthcare access as a human right
- Analyze local, regional, state, and national health policies and initiatives for the development of policy and program framing and implementation recommendations
- Research, analyze, and visualize data relevant to policy development and advocacy
- Develop research papers, policy briefs, factsheets, and presentations
- Disseminate and promote findings and recommendations broadly among various stakeholders
- Assist with framing, organizing, and conducting public forums on Health Reform related policy
- Promote collaboration among projects at Health & Medicine
- Engage health systems, public health partners, and others in a process of advancing health equity via healthcare, social services, and justice across policies that impact people's lives

Policy Analysis and Advocacy on Health Workforce

- Provide leadership and expertise to the organization's work on Health Workforce, Health Equity and Public Health, and related issues as they develop
- Provide programmatic support that informs identification of policy development through engagement with the activities of an Area Health Education Center
- Research, analyze and develop written policy analysis and recommendations on strengthening Illinois' health workforce

- Support workforce development and community partnerships networking activities related to health workforce development programming as needed

Other Duties

- Serve as mentor and preceptor, when needed, of Chicago AHEC participants and apprentices
- Serve as liaison to coalitions/task forces as they develop
- Manage complex, multi-faceted policy development initiatives with coalitions, grassroots organizing networks, researchers, advocates, and policy leaders
- Provide input on convening of partners in stakeholder meetings and regional forums to develop policy and advocacy agendas
- Engage in institutional organizing to make agendas, policy roadmaps, discourse, and engagement processes more equitable and focused on advancing health equity
- Other general administrative duties as assigned including editing, research, and contributing to fundraising and grant writing

Education and Experience:

- Either a master's degree, preferably in public health, public policy, social policy, disability studies, psychology, or related field, or 3-5 years of experience in health policy development, advocacy, research, and/or organizing
- Proficient in the use of Microsoft Office
- Experience in a position that required writing on complex policy issues preferred
- Experience with program support, mentoring, community work/outreach, and with underserved communities
- Data research, analysis, and visualization skills/GIS experience preferred

Other qualifications we are looking for:

- Strong interpersonal skills and ability to cultivate and sustain relationships with diverse coalitions
- Capability to apply a social epidemiology orientation and skills to health policy issues preferred
- Ability to multi-task and work on several projects simultaneously
- Ability to work in fast-paced, deadline-oriented environment with a team
- Interest in and passion for public health, healthcare access, health equity, and policy
- Strong writing, editing, and communication skills

Work Environment:

- Work is normally performed in a typical office work environment
- Sitting for extended periods is required
- Local travel to off-site locations throughout Chicago and suburbs occasionally required
- National travel occasionally required
- Work week is generally 9:00 a.m. – 5:00 p.m., some evening and weekend work required

Salary and Benefits:

- Salary range \$45,000-50,000 annually. Excellent benefits package including 100% employer-paid health, vision and dental insurance. 401K retirement plan available.

To Apply:

- Email a cover letter, resume and salary requirements to Ann Duffy at jobs@hmprg.org. **Please write your name (Last, First) then "Policy Analyst" in the subject line of your e-mail.** Incomplete applications will **not** be accepted.
- Deadline to apply is July 6, 2018.
- No phone calls. Recruiters please do not contact this job poster.
- Health & Medicine is an equal opportunity employer. We welcome diversity among our board and

staff and volunteers. We recruit, hire, train, and promote without regard to race, color, religion, national origin, sex, age, sexual orientation, gender identity, disability, or any other protected status.