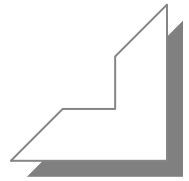


Older Healthcare Workers Conference

Addressing Health and Safety Challenges on the Job

Tuesday September 29th, 2009



Biographies

Keynote Speaker

Jane Lipscomb, PhD, MS, BSN, FAAN, RN, received her PhD in Epidemiology at the University of California at Berkeley. Dr. Lipscomb is a Professor at the University of Maryland, School of Nursing and School of Medicine's Department of Epidemiology and Preventive Medicine and Director of the University of Maryland School of Nursing Center for Work and Health Research. She has an extensive research career in academia and the federal government. She has conducted research on the health and safety of health care workers for over twenty years. Since joining the faculty at the University of Maryland in 1997, she has been awarded four NIOSH funded large research projects; three focusing on workplace violence and one on home care workers. Dr. Lipscomb was University of Maryland Baltimore's 2008 Founders Week Research Lecturer of the Year. Prior to joining the University of Maryland, she spent three years as a Senior Scientist in the Office of the Director of NIOSH.

Moderator

Martha Holstein is Co-Director of the Center for Long Term Care Reform at the Health & Medicine Policy Research Group. She has worked in the field of aging for over 30 years and in addition to her policy work, continues to do training in ethics and aging, teaches ethics at Loyola University and writes and speaks regularly in these areas.

Recruitment & Retention Issues

Robert E. Wordlaw, Executive Director, Chicago Jobs Council. As the leader of a nationally recognized workforce policy organization, Bob brokers relationships between national, state, and local advocacy groups, governmental agencies, and private foundations to advance CJC's mission of expanding employment and career advancement opportunities for people in poverty. He has also served on the Governor's Transition Team's Labor Committee that developed recommendations regarding job training, unemployment insurance, worker's compensation and minimum wage.

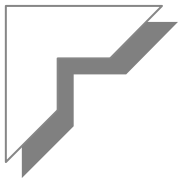
Gayle Gamauf McCoy, MSW, LCSW. Ms. McCoy is currently the Vice President of Senior Programming and Department of Labor Contract Management (SCSEP) at the corporate offices of National Able Network and oversees government funding for five states. She develops and expands independent programs throughout the Midwest and Northeast Regions impacting job readiness training.

Training & Promotion

Erica Bland is the Northern Illinois Regional Homecare Coordinator for SEIU Healthcare Illinois and Indiana. She has been working in the Healthcare field with the union for 6 years.

Flora Johnson is Chair of the SEIU Healthcare Illinois and Indiana Executive Board. She is also a personal Assistant in the DHS/ORS program with the State of Illinois. She has been a homecare provider for her son since 1999.

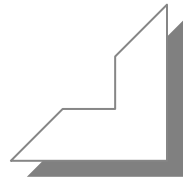
Alberta Walker is the Vice-Chair of homecare for SEIU Healthcare Illinois and Indiana. She is also a homecare worker for Addus Healthcare and the DHS/ORS program for the state of Illinois. She has been in homecare for 9 years and she provides care for her son.



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Workplace Design & Accommodating Workers with Disabilities

Robin A. Jones, MPA, Director & Instructor. Robin Jones is director of the DBTAC-Great Lakes ADA Center, Department of Disability and Human Development, University of Illinois at Chicago. She serves as a consultant/trainer regarding barriers to community participation for people with disabilities including education, employment, architectural accessibility, transportation, and electronic information. Robin is recognized as a key resource regarding accessibility and federal/local disability rights laws.

Glenn Hedman, MS, PE, CPE is a Clinical Associate Professor at UIC, and the Director of the UIC Assistive Technology Unit (ATU). Mr. Hedman is also a clinician within the ATU, as a Rehabilitation Engineer providing direct services in the area of Worksite Modification. He is a Licensed Professional Engineer and Certified Professional Ergonomist. Mr. Hedman is also Immediate Past President of RESNA, the Rehabilitation Engineering and Assistive Technology Society of North America.

Wellness & Health Promotion

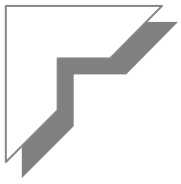
Naoko Muramatsu is an Associate Professor in the Division of Community Health Sciences, School of Public Health, at the University of Illinois at Chicago. Her research interests include long-term care policies, access to and quality of health services, long-term care workforce, health and well being of older adults, and cross-cultural studies of aging and health. She is currently Principal Investigator of an NIA-funded study on State Long-term Care Policies and Elderly Well Being. She has a PhD in Health Services Organization and Policy, and Masters degrees in Sociology and Health Services Administration. She serves on the editorial board of the Journals of Gerontology: Social Sciences.

Jennifer Gray-Stanley earned a doctorate in public health, with a concentration in gerontology, and a Master of Public Policy, with a certificate in health administration and policy. Her research interests include the health promoting behaviors of the long-term care workforce, older adults, and persons with disabilities. She has recently studied the interrelationship among work stress and resources (i.e., work support and locus of control) among direct care workers caring for individuals with intellectual and developmental disabilities.

Valentina Lukyanova is a third-year doctoral student in Community Health Sciences at the UIC School of Public Health. In her dissertation research she studies the stress process among African-American and Russian-speaking home care aides, the two major ethnic/racial groups that provide care to the elderly in Chicago. She is specifically interested in the role of stressors, coping resources, and acculturation that lead to stress outcomes, such as burnout.

Workplace Policies & Legislative Initiatives

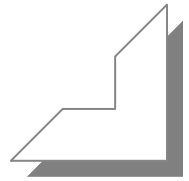
Michael Gelder, Senior Health Care Policy Advisor to Governor Pat Quinn, advises the governor on all matters pertaining to Medicaid, managed care, long term care reform, global budgeting, electronic medical records and health information exchange. He represents the governor's office with health care provider associations, advocates and other stakeholders. Mr. Gelder previously served as Deputy Director of the Illinois Department on Aging. He began his career with the Illinois Department of Public Health in 1973, helping Chicago-area providers and community organizations increase participation in the state's early periodic screening, diagnosis and treatment program.



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Closing

Robyn L. Golden, MA, LCSW. Robyn Golden serves as the Director of Older Adult Programs at Rush University Medical Center in Chicago and has worked in the field of aging for more than 20 years. She has been actively involved in service provision, program development, education, research and public policy aimed at developing innovative initiatives and systems integration to improve the health and well-being of older adults and their families. She is active in several professional organizations and on multiple expert consensus panels related to chronic care, mental health, gerontological social work, long-term care, health promotion and family caregiving.

Conference Committee

Marsha Love, MA, MA has worked as occupational health educator, advocate and journalist for more than 25 years, serving labor unions, universities, and non-profit organizations. A curriculum specialist and teacher, Marsha has created customized programs for workers in many industries, including back injury prevention for CNAs in nursing homes. As a program developer at the Great Lakes Center for Occupational & Environmental Safety & Health in the UIC School of Public Health, Marsha currently focuses on the health and safety challenges of the aging workforce.

Margie Schaps, MPH, is the Executive Director of the Health & Medicine Policy Research Group, a Chicago based research center with a twenty-eight year history of policy development and advocacy for the health of the public. Prior to joining Health & Medicine, Ms. Schaps served for eight years as the Director of the Women's Health Resource Center at Illinois Masonic Medical Center. She currently serves on several boards and committees including The Illinois Task Force on Health Planning and The State Health Improvement Plan Commission.

Joseph Zanoni, MILR, PhD candidate has 30 years of experience in education, develops occupational health continuing education programs and collaborates in research projects related to home care and immigrant workers as Associate Director of Continuing Education and Outreach for the Illinois Occupational and Environmental Education and Research Center, UIC School of Public Health. Mr. Zanoni is completing his dissertation in education at the UIC College of Education and is a director of the Health and Medicine Policy Research Group.

Kristen Pavle, MSW, LSW, is a policy analyst for Health & Medicine Policy Research Group, Center for Long-Term Care Reform. Kristen is a May 2009 graduate from Loyola University of Chicago, School of Social Work, with a Master of Social Work, where she was awarded a Hartford Geriatric Scholarship to focus her studies on social work with older adults.