Challenging Inequities for Transformational Change

Annual Report 2022
Health & Medicine works to improve the health of all people in Illinois by promoting health equity.

**Mission:** Build power and momentum for social justice and health equity in Illinois.

**How We Work:** We are an independent policy center that conducts research, educates and collaborates with other groups to advocate policies and impact health systems to improve the health status of all people.

**Vision:** A society free of social and health inequities so that all people can attain their full potential.
## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Margie Schaps, Executive Director</td>
<td>3</td>
</tr>
<tr>
<td>Our Impact</td>
<td>5</td>
</tr>
<tr>
<td>Awards Gala 2022</td>
<td>14</td>
</tr>
<tr>
<td>With Gratitude – 2022 Donors</td>
<td>15</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>20</td>
</tr>
<tr>
<td>Health &amp; Medicine Staff</td>
<td>21</td>
</tr>
<tr>
<td>Equity Intern Program</td>
<td>22</td>
</tr>
<tr>
<td>Named Fellowships 2022–23</td>
<td>23</td>
</tr>
<tr>
<td>Advisory Councils and Committees</td>
<td>25</td>
</tr>
<tr>
<td>Financial Report</td>
<td>27</td>
</tr>
</tbody>
</table>
Health & Medicine has spent 41 years advancing social justice and addressing health inequities, protecting and expanding health care access across Illinois by improving health care delivery systems, and shaping policies that address the structural and social determinants of health. Some highlights of the year include:

- Chairing the nominating committee for the independent board of the Cook County health system
- Advising the Cook County Equity Fund Task Force on the allocation of $50M in health investments
- Mobilizing our grassroots campaign for aging equity, Illinois Aging Together;
- Moving Illinois toward a trauma-informed, healing-centered future with the work of our Illinois ACEs Response Collaborative
- Building our public health workforce through a variety of critical programs and events, including our Black Men in White Coats Summit; community health worker learning collaborative, learning lab, and high school training initiatives; Chicago Area Schweitzer Fellows Program; and Public Health Workforce Collaborative
- Hosting online forums to distill lessons on how COVID-19 impacted our health care workforce, and our health systems in general. We spearheaded an in-depth examination of COVID-19’s specific impact on the health and public health workforce, from hospitals to nursing homes to home care workers
- Mobilizing health care workers, communities, community leaders, and policymakers to advance policies, programs, and systems rooted in health equity and social justice

As I reflect on our achievements and the challenges before us, I am grateful for our board and staff’s willingness to challenge conventional thinking and accomplish critical, transformative work that will make Illinois a place where all can thrive. Addressing racism and structural barriers to health are monumental challenges, and I am confident that our collective commitment and talent will have an impact. I am grateful for the trust of our collaborators and funders. I look forward to what we can accomplish together in 2023.

In solidarity,

[Signature]

Margie Schaps, MPH
Executive Director
“The risk we run as a society is focusing too much on health care and not on community conditions. We often don’t think about the things that happen before somebody ever needs health care that shape people’s health trajectories. Everything that we encounter impacts our health.”

Wesley Epplin, Policy Director, Health & Medicine
Our Impact

Center for Public Health Equity

Our Center for Public Health Equity helps us find new opportunities to live our values by working with key agencies and officials to make health equity a shared value, combating structural inequities, advocating for progressive public health policy reform, and providing training and technical assistance to grow the capacity of the public health system.

Through health organizing, collaboration, and narrative change, we build power for health equity. In 2022, the Center celebrated these key accomplishments:

• Partnered with the Chicago Housing Justice League and other organizations to support the Just Cause for Eviction and Chicago Healthy Homes ordinances. This Health & Medicine op-ed from 2021 remains true today: Chicago needs the ‘just cause for eviction’ ordinance
• Advocated for policy change at the state and local level, providing input on such issues as health insurance expansion, the budget for the Cook County Health System, and various bills and administrative actions focused on racial, economic, social, and health justice
• Played a central role in the #StopGeneralIron campaign, an environmental justice effort led by organizations and residents—largely people of color—on Chicago’s southeast side

VICTORY! In February 2022, the campaign successfully got the Chicago Department of Public Health to deny the permit for the corporate polluter General Iron/RMG from operating a scrap metal plant on Chicago’s Southeast Side. This fall, the Southeast Environmental Task Force awarded Health & Medicine Policy Director Wesley Epplin for his efforts in the campaign.
Health Reform and Health Care Safety Net Transformation

Health & Medicine’s Health Reform and Safety Net Transformation initiative works to advance equitable health care as a human right for all people through policy research and development, advocacy, and engaged discourse on complex challenges. This year, key accomplishments included the following:

- Through the Forum for Justice in Health Policy, shared lessons from front-line practitioners and engaged attendees on policy change regarding the need for workers to support people as they age and COVID-19’s effect on public health and health care systems.
- Conducted a comparative analysis of the Cook County Department of Public Health with other local health departments around the United States to develop behavioral health system recommendations for the department.
- Researched certificate of need regulations related to health facilities and potential models for health planning in Illinois to bolster the health system and improve health care access. In September, Policy Director Wesley Epplin was featured in a Q & A in a Chicago Crain’s Business article on why hospitals alone can’t close the health equity gap.
- Served on the Cook County Equity Fund Task Force to recommend investments of more than $50 million in county funds for health, health care, and other programmatic priorities for the county.

Center for Long-Term Care Reform

The Center for Long-Term Care Reform promotes equitable aging for all Illinoisans at every stage of life. In 2022, the Center continued to highlight the importance of aging equity in Illinois and celebrated these key accomplishments:

- Introduced the Aging Equity Act in the Illinois General Assembly through Illinois Aging Together, a campaign which was launched by the Center in 2021.
- Grew the Illinois Aging Together campaign substantially from its founding to almost 120 organizational supporters and more than 300 individual supporters and continued to engage hundreds of individuals through roundtable discussions, individual outreach, public events, and virtual forums.
- Joined a national learning collaborative focused on aging equity planning across the United States.

“We all have a stake in aging equity. It is time for us all to see that aging populations are not a problem to be solved but a community to be served.”

Brigitte Dietz, Health & Aging Policy Analyst
Illinois ACEs Response Collaborative

Health & Medicine is the lead convener of the Illinois ACEs Response Collaborative, a group of multi-sectoral stakeholders committed to expanding the understanding of trauma and its impact on people’s lives. Through advocacy and mobilization efforts, we work to put the issues of adverse childhood experiences (ACEs) and resilience on the forefront of the equity agenda in Illinois. This year, the Collaborative made major strides toward our long-term goal of creating a trauma-informed, healing-centered Illinois, including the following key accomplishments:

• Serving as the lead organizer for Illinois’ fourth-annual Trauma-Informed Awareness Day provided the Collaborative an opportunity to engage key lawmakers like Illinois State Senators Cristina Pacione-Zayas and Julie Morrison, partner organizations, and community members in a month-long campaign to build support for trauma-informed policies, culminating in a virtual roundtable with both policymakers and partners
• Providing targeted support to hospitals and health systems through a hospital learning collaborative in Chicago, a new capacity-building initiative supporting rural hospitals within the Illinois Critical Access Hospital Network, and a train-the-trainer pilot program at Cook County Department of Health
• Partnering with 16 organizations to provide trauma-informed training to 1,576 professionals across multiple sectors, including health, justice, education, violence prevention, and human services

“A child who experiences adverse childhood experiences is like a tree during a storm. They are shaken, pulled, and even uprooted. But they can recover and heal, and the challenge before us is to help them with this healing.”

State Senator Julie Morrison, sponsor of the 2022 Senate Trauma-Informed Awareness Day Resolution
For 26 years, the Chicago Area Schweitzer Fellows Program has provided a platform for graduate students to design and implement innovative projects that improve the health and well-being of under-resourced and marginalized populations throughout Chicago. In collaboration with existing Chicagoland organizations, fellows use a broad public health lens to improve well-being and target the social determinants of health. Not only do their projects promote positive change within Chicago communities, the practical on the ground experiences of the Fellows helps inform and shape Health & Medicine’s policy and systems work.

This year, our Chicago Area Schweitzer Fellowship Program continued to build a pipeline of health care professionals committed to social justice and secured these key gains:

- Graduated 28 fellows, our third class to graduate since the onset of the COVID-19 pandemic and second class to graduate entirely within the context of the pandemic’s shifting environment
- Welcomed 28 new fellows into a program redesigned to adapt to fluctuating pandemic health concerns, and whose now hybrid and more technologically advanced model has allowed our Fellows to reach more community members than ever before
- Granted and supported four Seed Grants to our past Fellows, or Fellows for Life, to continue their community projects
- Updated and refined learning objectives for the Fellows program to reflect the health equity goals of the Fellowship
- Diversified funding by increasing university sponsorships and named Fellowship sponsorships
- Supported more than 700 Fellows for Life with networking, leadership, and educational opportunities through both our own chapter and in partnership with other Schweitzer programs across the country

2022-23 Fellows’ Projects

Left: Elnaz Alimi, University of Illinois Chicago, Disability Studies, hosts a community cooking event for 50 refugees at the Kovel Center this fall. Her program focuses on occupational therapy intervention for refugees and asylees, many with disabilities and chronic conditions, in an effort to promote social participation and occupational engagement.

Right: Boram “BoBo” Kim, School of the Art Institute of Chicago, Art Therapy and Counseling, hosts art therapy sessions with older adults at Central Baptist Village as a way to help residents recall memories and calm their moods.
Our Impact, continued

Chicago Area Health Education Center

The Chicago Area Health Education Center (AHEC) works at the intersection of policy and practice to recruit, train, and retain a diverse health care workforce committed to under-resourced and marginalized populations.

Highlights of the Center’s work this year include the following:

- Successfully trained over 100 direct care workers in active listening skills for caregivers, developed advanced active listening programming focused on behavioral health, and developed a train-the-trainer program on active listening
- Recruited a new cohort of AHEC Scholars and convened an AHEC Fall Institute which offered both in-person and asynchronous programming for student scholars
- Hosted Health & Medicine’s Second Annual Black Men in White Coats Youth Summit with over 300 attendees including students, health professionals and community leaders
- Launched Speakers Bureau Directory for Chicago Public Schools speaking engagements
Workforce – Community Health Workers

Community health workers (CHWs) are frontline public health workers who serve as trusted caregivers who are embedded in the communities they serve. Health & Medicine has a longstanding commitment to the CHW model, and we advocate at the state level and within health systems to strengthen the role and recognition of CHWs as integral members of the health care team.

Highlights from our work this year include the following:

• Successfully led fourth year of our CHW Pilot Project in the Western Suburbs
• Expanded learning and networking opportunities for West Suburban CHWs with the launch of the quarterly CHW Learning Lab
• Supported CHW legislation and implementation strategy development with partners, legislators, and the governor’s office
• Successfully collaborated with the Cook County Department of Public Health to secure grants from the Centers for Disease Control and Prevention and replicate the CHW Learning Collaborative model
Workforce – Public Health Workforce Collaborative

Health & Medicine is the convener of the Public Health Workforce Collaborative (PHWC), a collective of over 20 organizations working to build a unified, sustainable, and equitable public health workforce in the Chicagoland region. The Collaborative includes the region’s largest local health departments, public health research institutions, Federally Qualified Health Centers, and community-based organizations, bringing together leading public health employers to identify shared challenges and collectively identify pathways and leadership for future collaboration.

Highlights from this year include the following:

- Created a peer-learning community of over 15 organizations leading CHW innovation within the Chicagoland region
- In partnership with the Illinois Community Health Workers Association (ILCHWA), facilitated convenings to provide resources to newly-funded, multi-partner CHW initiatives
- Codeveloped a statewide CHW employer survey in partnership with the Illinois Department of Public Health, ILCHWA, and Sinai Urban Health Institute
- Developed a survey of private and public funders supporting the CHW workforce to help inform future funding in our region
- Secured funding from the Good Jobs Challenge through a federal Economic Development Administration grant to develop durable and sustainable career pathways for public health and health care workers. With this funding, we will help support an employer-led, community-driven initiative that will promote economic resiliency and growth for Chicago and Cook County

Originally established to help employers identify common workforce challenges during the COVID-19 pandemic, the PHWC currently coordinates policy and advocacy efforts, research, and pathways planning that promotes building equity and diversity within the region’s public health workforce.
**Birth Center Task Force**

For over 30 years, Health & Medicine’s Birth Center Task Force has led the movement to establish and expand birth centers in Illinois. Birth centers provide an alternative space for pregnant people and their families to give birth outside of their home or a hospital following a normal, uncomplicated, and low-risk pregnancy. They offer cost-effective, high-quality prenatal care and obstetrical services along with other community health care services.

“No reproductive justice includes joy in the birthing experience and in reproductive health—that people have access to be able to choose what they want to do, what providers they want to see, and what kind of care they want to get. Having true ownership and autonomy is the midwife specialty.”

Jeanine Valrie Logan, CNM, Lead Steward and Founder, Chicago Southside Birth Center
Key 2022 achievements of the Birth Center Task Force include:

- Approval by the Illinois Health Facilities and Services Review Board of two new birth center permits in Illinois: the first hospital-owned birth center Northpointe Birth Center, Rosco (owned Beloit Health System) in late 2021; and the first one located in a rural area, Quincy Birth Center, Quincy (owned by the Quincy Medical Group) in April 2022
- Continued growth and operation of both the two birth centers opened in 2021 in the southwest Chicago suburbs (Burr Ridge Birth Center) and on Chicago’s north side (Birth Center of Chicago), and the two oldest birth centers (Blooming-Normal Birth Center and PCC Community Wellness Center Birth Center)
- During the 2022 Illinois legislative session, an amendment to the Birth Center Licensing Act was passed (House Bill 5013 became Public Act 102-964) expanding the opportunity for licensed certified professional midwives in Illinois to serve as the primary birth attendant at a birth center
- Submission of extensive recommendations to the Illinois Department of Public Health relative to their drafting of the Administrative Rules for the new Birth Center Licensing Act (PA 102-518)
- Fiscal sponsorship of the new Chicago Southside Birth Center, which will be led by Black midwives and offer professional healthcare and counseling services embedded in the local community
- Securing a small increase in the Medicaid reimbursement rate for birth centers; Ongoing representation at the I-PROMOTE Illinois coalition; and Completion of an UISPH project “Mapping the Key Events, People, and Politics” around our successful passage of the Birth Center Licensing Act in 2021

Health & Medicine has long championed the value of birth centers to provide cost-effective, high-quality prenatal and obstetrical services, offering women an additional option when choosing where to give birth in Illinois.
Awards Gala 2022

Each year, Health & Medicine hosts an Awards Gala at which we honor extraordinary public health leaders whose work embodies our shared commitment to equity and social justice. This year’s winners span a variety of disciplines, from environmental justice to creating the health workforce we need.

**Lifetime Achievement Awards**
Anne C. Evens, MSc, PhD, Elevate
Sharon D. Gates, DSW, Rush University Medical Center
Sista Yaa Simpson, MPH, The Association of Clinical Trial Services and the Chicago Department of Public Health

**Emerging Leaders Awards**
Michael Alebich, DO, FACP, John H. Stroger, Jr. Hospital of Cook County
Crystal Pirtle Tyler, MPH, PhD, Rhia Ventures

**Group Awards**
The Center for Community Health Worker Research, Outcomes, and Workforce Development (CROWD) at Sinai Urban Health Institute
The Night Ministry

**Health Visionary Award**
John McKnight, co-founder of Health & Medicine Policy Research Group
With Gratitude

Health & Medicine expresses sincere gratitude for all of those who have made our work possible in 2022—individual one-time donors, monthly donors, funders, event sponsors, and contributors to our Summer and Winter Friends campaigns.

$100,000 and above
- Illinois Children’s Healthcare Foundation
- Chicago Community Trust
- Illinois Department of Public Health
- Lloyd A. Fry Foundation
- Michael Reese Health Trust
- Polk Bros. Foundation
- RRF Foundation on Aging
- University of Illinois at Chicago

$50,000–$99,999
- Chicagoland Workforce Funder Alliance
- Community Memorial Foundation
- Healthy Communities Foundation
- Rush University Medical Center
- VNA Foundation

$25,000–$49,999
- Anonymous
- Christopher Family Foundation
- Cook County Department of Public Health
- SB Friedman & Co
- Mike & Karen Koronkowski

$10,000–$24,999
- Blowitz-Ridgeway Foundation
- Crown Family Philanthropies
- Illinois Public Health Institute
- Jessie Reuteler
- Adele Simmons

$5,000–$9,999
- Adler University
- Lon Berkeley
- Chicago Federation of Labor, Workforce & Community Initiative
- Claudia Fegan
- Illinois Department on Aging
- Joseph & Bessie Feinberg Foundation
- Marsie Hass & Scott Hite
- Midwestern University College of Osteopathic Medicine
- Lisa Oppenheim & Steve Rothschild
- Caryle & Robert Perlman
- Amy Squires & Sarah Squires-Doyle
- UIC College of Dentistry
- University of Chicago Pritzker School of Medicine
- Robert Weissbourd

Looking Forward
Our commitment to transformative change is unwavering. As we continue to strengthen our internal organization and build upon our work in 2022, we intend to apply our unique lens and expertise to tackle immediate and long-term policy priorities across Illinois.

Read more about our 2023 Priorities here.
$2,500–$4,999
American Medical Association
ATHENA Fund
BlueCross BlueShield of Illinois
Leatrice Berman & Stephen Sandler
The Chicago Bulls
Concordia University
Cook County Health
Fikry Ibrahim & Mona Rizk Ibrahim
Sara Jean Lindholm
Northwestern University Institute for Public Health and Medicine
Sinai Urban Health Institute

$1,000–$2,499
ACLU of Illinois
Alivio Medical Center
David Ansell & Paula Grabler
Janice Benson & Barry Mizock
Robert Bowser & Mary Pat Eitzen
Suzanne Carlberg-Racich
Rowland Chang
Mardge Cohen & Gordon Schiff
Raymond Curry & Kristi Kirschner
Elevate
Erie Family Health
Robert A. Givens
Wendy Goodall McDonald
Barbara Goodman & Seth Weinberger
Larry J. Goodman
Hill & Cheryl Hammock
The HAP Foundation
Illinois AHEC Network

$500–$999
Age Options
Karen Aguirre
American Academy of Sleep Medicine
American Association of Colleges of Osteopathic Medicine
Jill Berkeley
Walter Carlson & Debra De Hoyos
Ralph Cataldo
Conlon Public Strategies
CPASS Foundation
Mark Cunningham
Esperanza Health Centers
Sodabeh Etminan & Azar Majeed
Joe Feinglass & Mardi Klevs
Friend Health
Kevin Osten-Garner
Michael Gelder & Mary Rita Luecke
Joy L. Getzenberg
Robyn Golden & Natalie Ross
Merrill & Karen Goozner
Benn Greenspan
JoAnn Gruca
Ada Mary Gugenheim
Julie Hamos & Alan Greiman
Rachel Hayman & Edward Michael
Heartland Health Centers
Thomas Heffron
Arthur Hoffman & Paula Weinbaum
Rebecca Janowitz & Paul Collard
Vivek Joshi
Jack Kaplan & Marian Macsai
Paul Lehman & Ronna Stamm
Joan D. Levin
Jeremiah John Locquiao
Jennifer McGowan-Tomke
Phyllis & Michael Mitzen
Joy Murphy
Linda R. Murray
Michael Nathanson
Near North Health
Northwestern University Center for Health Equity Transformation
Bernadeth Osuji
Sandi Osuji
Sonia Oyola
Otho S. A. Sprague Memorial Institute
Professional Anesthesia Consultants
Michael Puisis & Coral Norris
With Gratitude, continued

Elena Quintana
Anna Rappaport & Peter Plumley
Rachel Reichlin
Susan Rogers
Anthony & Jane Rothschild
Patricia Rush
Erica Salem & Patrick Lenihan
Lezli & Robert Schiff
Renslow Sherer & Dorothy Sherer
Rene Matatia-Slater
Shirley Stephenson
Audrey Stillerman & David Freedman
Debra Stulberg
Larry Suffredin & Gloria Callaci
Dan Swartzman
Thresholds
Erin Tiburcio
Charles Vincent
Karin Weaver
Anita Weinberg & Mark Miller
Mildred Williamson
David Wywialowski
Joseph Zanoni & Albert Prieto
Sheldon Zenner and Ellen Morgan

$500 and Below
Temi Aladetimi
Mike Alebich
Susan Alitto
Matthew Almendras
Allan Alson & Sue Ann Glaser
Helen Margellos Anast
Shannon Andrews
Stephanie Atella
Susan Avila
Ndang Azang-Njaah
Verneda Bachus
Claudia Baier
Juana Ballesteros
Lisa Barnes
John Bartlett
Paula Basta
Venoncia Baté-Ambrus
Susan Bennett
Leona Bergman
Emily Berkeley & Brian Mahoney
Kay Berksen
Marianne Birko
Anne B. Blanton
Carol Blendowski
Jim Bloyd & Cynthia Lilagan
Julie Bobit
Fern Bogot & Norman Wald
Liz Brandt
Elizabeth Brewer
Maria Brown
Mary Brown-Walker
Anne M Brummer
Colleen Burns
Ellen Byrne
Catherine Campbell
David Carvalho
Katharine Casey
Chandrea Chaiyarat
William Chamberlin
Kathy Chan
James Charlton & Caroline Harney
Merlyn Chua
Fran Chukerman
Cymone Chun
John Cirn
Fay Clayton & Lowell Sachnoff
Sherry Coffey
Community Health Partnerships
Lorraine M. Conroy
Megan Conway
John Corona
Erin Craft-Otterbacher
Shelly Crain
Jennifer Cunningham
Dominique Cureton
Charles Dabah
Debo Dahunsi
Suzanne Davenport
Mark Davis
Karol Dean
Deb DelSignore
Erica Deming
Mort & Reva Denlow
Jiovelice Dennis
Margaret Dougherty
Misty Drake
Mary Driscoll
Peg Dublin
Christine Dudlak
Sheila Dugan
Arthur Elstein
Barbara Engel & Jesse Hall
Bruce Ente
Jesú Estrada
Caswell Evans
Ellen Evans
Bonnie Ewald & Jacob Foreman
Ruckus Family
Marilyn Fingerhut
Tessa Fischer
Gail Fisher
Michelle Fleury
Daniel Francis
Nicki Francis
With Gratitude, continued

Patti Francis
Shannon Francis
Aaron Franklin
Ruth Fruehauf
Molly Fuchs
Julianne G. Russell & Steve Cetijn
Deborah Gaebler-spira
Stuart Gaines
Dan Gallagher
Patrick Gallagher
Dawn Gay
Khadijat Gbenro
Denise Goessman
Ed Gogol
Allen I. Goldberg
David Goldberg & Mary Fabri
Ana Paula Gonzalez
Alex Gordon
Arvind Goyal
David Graham
Ron & Audrey Grzywinski
Chloe Gurin-Sands
Chris Guzaitis
Lindsay Hagy
Christie Hahn
Kristina Hancock
Joseph Harrington
Lee Hasselbacher
Jeri Hawkins
Jeni Hebert-Beirne
The Henry J. Kaiser Family Foundation
Mary Hermann
Gina Hess
Nara Hojvat-Gallin & Joshua Gallin
Sally and Carlos Hojvat
Jennifer Holcomb
Diane Howard
Margaret Huyck
Stacy Ignoffo
Martha Jacob & Dick Campbell
Yesenia Jacobs
Kim Jay
Maithili Jha
Rachel Johnson
Janis Johnston
Courtney Jones
Kohar Jones
Paul Jones & Daniel Murphy
William Jordan
Barbara Julion
Yvon Kadeoua
Jan Kalmar & Ben Galewsky
Richard Kaplan
Paige Katzfey
Patricia Kelleher
Donna Kenski & Joe McCormack
Dave Kerr
Thomas Kim
Paul & Loann King
Steffie Kinglake
Joanne Kinoy & Mark Weber
Naomi Kistin
Michael Koetting & Barbara Shaw
Nikki Will Stein
Diane M. Kondratowicz
Megan Korn
Anne Krantz
Martin Krause
Robert Kriss
Robert Kruempelstaedter
Patricia Labellarte
Emily Laflamme
Beth Lange
Richard Larson & Jane Winter
Sheri Latash
Julían Lazalde
Rameda Lee
Andrea LeFlore
Wayne Lerner
Susan & Joshua Levenson
Lee-Lin Wang
Daniel Lino
Karen Long
Michael Losoff & April Singer
Amanda Lucchetti-Kuenzel
Zoe Luhtala
Amy Lulich
Andrea Lyman
Susan M. Scherer & Harry Richter
Rose Mabwa
Fernando De Maio
Samrudha Malandkar
Bernice Man
Emily C. Manchanda
Elissa Mann
Ina Marks & Roger Harper
Justyna Mastalerz
Mel Mayer
Laura McAlpine & Jeanne Kracher
McCarter Design
Rita McCarthy
Edwin McDonald
Sharon & James McGowan
Sara McLean
David Melton & Nancy Segal
Cindy San Miguel
Laura Miller
Cheryl Mitchell
Barry Miller
Jennifer Mohan
Kelly Moore  Natasha Reifenberg  Julie Stevens
Noelle Moore  Leticia Reyes-Nash  David Steward
Patricia Morris  David Rice  Emily Stiehl
Joslyn Mouser  Ruth Richman  Rod & Rene Such
Derek Mueller  Cesar Rolon  Lauren Sullivan
Amy Mugford  David Roth  Susan Swider & John Rogers
Naoko Muramatsu  Emmy Rothschild  Zhihong Tang
Anna Murphy  Elizabeth Rotstein  Kai Tao
Dorothy Murphy  Norm S. Ryan  Jabari Taylor
Joseph Murphy  Elizabeth Salisbury-Afshar  Dan Terkel
Timothy Murphy  Chris Sallee  Joanna Tess
Virginia Murphy  Jack Warren Salmon  Kou Thao
Joseph Musco  Jocelyn Sargent  Sidney Thomas
Linda Muskin & John Cody  Julie & Richard Sass  Christopher Tomke
Rebecca Naughton  SASU Project Management  Meg Tomlin
Doug & Judith Nickels  Karen Scheeringa-Parra  Corynn Tomlinson
Travis Nielsen  Nancy Schmidt  Walter Tsou
Heather Nimmagadda  Ellen Schumer  David A. Turner
Bob Nkubara  Eric Sears  Jim & Katherine Valek
Judith Norsigian  Aron Sebhat  Alisa Velonis
Heather O’Hare  Hemant Shah  Emma Villarreal
Karin Opacich  Stephanie Shapiro  Mital Vora
David Orr & Kim Bobo  Sarah Shuldin  Dina Vu
Peter Orris & Sita Rao  Arnon Shir  Sarah Wagener
Kalyan Oye  Martha Sorensen  Lassandra Walker
Reema Patel  Sammy Sowa  Haiyan Wang
Michael Pessman  Vic Speedwell  William Weaver
Maureen Pike  Jessica Spelman  Sandra Webb-Booker
Simon Piller  Heidi & Terry Spielman  James Webster
Nece Pinkney  Padraic Stanley  Richard Weil
Geoffrey Polanek  Katherine Smoran  Cassandra Welch
Kelli Potter  Gerta Sorensen  Teri Williams
Matt Powers  Martha Sorensen  Tom Wilson
Camille R. Quinn  Sammy Sowa  Benjamin S. Wolf
Ann Rakoczy  Vic Speedwell  Maricela Zapian
Usha Ranji  Jessica Spelman  Katherine W. Zartman
Patrick Reardon  Heidi & Terry Spielman  Peter Zhang
                       Marlene Stern & Chava  Elayne Zhou
                       Nachmias
Board of Directors

**Founding Chairman**
Quentin D. Young, MD

**Executive Committee Officers**
**President**
Steven K. Rothschild, MD*

**Vice President**
Claudia Fegan, MD*†

**Treasurer**
Lon Berkeley*†

**Secretary**
Jennifer McGowan-Tomke, MPH*

**Board Members**
Karen Aguirre, MPH
Suzanne Carlberg-Racich, PhD, MSPH*
Max Clermont, MPH
Misty Drake, MA
Joe Feinglass, PhD
Michael Gelder†
Robyn L. Golden, MA, LCSW
Chloe Gurin-Sands, MPH
Sara Lindholm*
Ray Mendez, MD, MA
Linda Rae Murray, MD, MPH†
Heather O’Donnell, JD, LLM
Elena Quintana, PhD
Rachel Reichlin, MPH, MSN, CTN-B
Gayle Riedmann, CNM
Melissa Simon, MD, MPH
Kai Tao, ND, MPH, CNM
Mildred Williamson, PhD, MSW*
Tom Wilson*
Joseph Zanoni, PhD, MILR

*Executive Committee Member
†Past President

Front row, left to right: Jennifer McGowan-Tomke, Karen Aguirre, Ray Mendez, Suzanne Carlberg-Racich, Margie Schaps, Lon Berkeley, Michael Gelder, Gayle Riedmann; Back row, left to right: Joe Feinglass, Mildred Williamson, Claudia Fegan, Steven K. Rothschild, Tom Wilson, Robyn Golden.
Health & Medicine Staff

Staff

Margie Schaps
Executive Director

A. Gita Krishnaswamy
Deputy Director

Leandra Carlyle
Development, Communications, & Operations Associate

Anaga Dalal
Strategic Communications Specialist

Karol Dean
Director, Chicago Area Schweitzer Fellows Program

Mayra Diaz
Policy Analyst, Illinois ACEs Response Collaborative

Brigitte Dietz
Health & Aging Policy Analyst

Ann Duffy
Director of Finance & Operations

Angela Eastland
Senior Workforce Policy Analyst

Wesley Epplin
Policy Director

Bridget Gavaghan
Director, Illinois ACEs Response Collaborative

Madison Hammett
Manager, Training & Capacity Building, Illinois ACEs Response Collaborative

Mia Hayford
Workforce Policy Analyst & Schweitzer Fellows Program Coordinator

Alizandra Medina
Health & Aging Policy Organizer

Shannon Sweetnam
Director of Development & Communications

Sara Wright-Pupo
Chicago AHEC Program Coordinator

Staff Affiliations

BRIDGES Community Planning Team
CATCH-ON
Chicago Foundation for Women (Giving Circle)
Chicago Healthy Housing Coalition
Chicago Housing Justice League
Chicago Women in Philanthropy
Collaborative for Health Equity Cook County (Leadership Team)
Cook County Community Information Exchange Steering Committee
Healthy Chicago Collaborative
Healthy Illinois Campaign
Illinois Childhood Trauma Coalition
Illinois Community Health Workers Association (Finance and Reimbursement Committee, Workforce Development Committee)
Illinois Family Caregiver Coalition
Independent Board of the Cook County Health System (Nominating Committee)
National Albert Schweitzer Fellows Program Collaborative
Northwestern Program in Public Health (Community Engagement Committee)
Partnership for Healthy Chicago President Preckwinkle’s Cook County Equity Fund
Protect Our Care Illinois Resilient Schools Certification Steering Committee
University of Illinois Center for Healthy Work (Advisory Board)
University of Illinois Chicago School of Public Health Partner Advisory Board
Equity Intern Program

Why Equity Internships

In 2018, Health & Medicine created an Internship Equity Committee charged with developing a new model for internships in which unpaid intern labor is replaced with a paid internship model, and for which we established a "one door" application process so that opportunities are available to all.

Providing paid internships is an important step toward creating and sustaining a diverse, equitable, accessible, and inclusive workforce.

Ben Squires Equity Internship

Inspired by their father’s commitment to mentoring future generations, Amy Squires and Sarah Squires-Doyle graciously support the Ben Squires Equity Internship. As a board member at Health & Medicine Policy Research Group for 25 years, Ben made significant and lasting contributions to public health in Illinois. In 2021, Ben posthumously received the Quentin D. Young Board of Directors Award of Excellence for his tireless commitment to public health and his mentorship of young people starting out in their careers. Established in 2021, the Internship supports one intern per cohort for an entire year, for a total of three interns annually. The Ben Squires Equity Internship Program launched with our fall cohort.

“At Health & Medicine, I was surrounded and mentored by an amazing team of health advocates every day. I am walking away from my internship empowered to use my voice to advocate for health equity in my community. I couldn’t be more grateful for this experience, and I look forward to supporting Health & Medicine’s work for years to come.”

Rachel Donaldson, Inaugural Ben Squires Equity Intern

2022 Equity Interns

Mehwish Ali*
Nadine Cabo Chan
Courtney L. Savage Hoggard
Mayra Miranda*
Stephanie Robinson*
Patrick Ronan
Sabrina Uddin

*Ben Squires Equity Intern
Named Fellowships 2022–23

**Tarik F. Ibrahim Fellow**

**Amy De La Torre, University of Illinois, Medicine**

Amy is teaching Mental Health classes designed for underrepresented minority students in the Medicina Academy Apprentice Program (MAAP) in the Hispanic Center of Excellence at the University of Illinois at Chicago. The curriculum will equip the students with knowledge, skills, and resources to support and promote their mental health literacy and wellness amid the COVID-19 pandemic and beyond.

**Frank J. Indihar, MD**

**Schweitzer Fellows**

**Niam Vora, University of Illinois Chicago, Pharmacy**

Niam is working to develop the nation’s first Transitions of Coordinated Care program for released HCV/HIV prison patients from the Illinois Department of Corrections. The case management/social support program will ensure recently incarcerated populations have access to medication, therapy, addictions resources, health literacy and insurance.

**Brice Jones, Rush University, Clinical Research**

Brice is partnering with Maywood Fine Arts and community stakeholders, such as My Block My Hood My City (M3), on implementing a youth gun violence intervention project. This program will utilize a community-based participatory approach that will empower youth to address and find intervention points to combat gun violence; engage the youth through an interactive and multi-faceted approach to dismantling gun violence in Chicago neighborhoods; and establish reinvestment opportunities for those communities suffering from inequities.
Leslie Nickels Schweitzer Fellow

Austin Hwang, Northwestern University, Medicine

Austin is initiating health classes related to preventative medicine, diet and exercise, diabetes, and hypertension for Rohingya refugees and immigrants living in the greater Chicagoland area, while also enrolling eligible community members in SNAP and Medicaid and counseling clients about potential lifestyle changes to improve health outcomes. The program aims to develop health literacy skills amongst participants, address social determinants of health, and empower community members to make healthy lifestyle changes.

Bob and Caryle Perlman Fellow

Isaiah Brown, University of Chicago, Medicine

Isaiah is uplifting and supporting Black men’s health in the Chicagoland area through training barbers as community health workers, starting a free clinic for Black adults, and developing a culturally relevant health curriculum.
## Advisory Councils and Committees

### Chicago Area Schweitzer Advisory Council
- Ray Mendez, MD, MA  
  *Council Chair*
- David Ansell, MD, MPH
- Claudia Baier, MPH
- François Blumenfeld-Kouchner, MA, PhD, DO
- Raymond Curry, MD
- Misty G. Drake
- Sue Etminan, DMD, MPH
- Caswell A. Evans, DDS, MPH
- Bonnie Ewald, MA
- Deborah Gaebler-Spira, MD
- JoAnn Gruca, RN, PhD
- Bonnie Kondratowicz, PhD
- Edwin K. McDonald IV, MD
- Robert C. McKersie, MD
- Kevin A. Osten-Garner, PsyD
- Sonia Oyola, MD, ABOIM
- Rajesh Parikh, MD, MPH
- Robert Perlman, MD, PhD
- Steven Rothschild, MD
- Lisa Rosenberg, PhD, RN
- Abigail Sivan, PhD
- Patrick D. Smith, DMD, MPH
- Shirley Stephenson, FNP-BC
- Harvey Wigdor, DDS, MS

### Illinois ACEs Response Collaborative Advisory Council
- Blanca Campos, MPA
- Maria Degillo
- Sarah Hess, JD
- Jayeti Newbold, MA
- Jen McGowan-Tomke, MPH
- Andrea Ortez
- Jaqueline Samuel, PhD
- Mashana Smith, PhD
- Audrey Stillerman, MD
- Elena Quintana, PhD
- Marlita White, LCSW
- Asif Wilson, PhD

### Illinois Aging Together Campaign Advisory Committee
- Jaquie Algee
- Carol Aronson
- Marc Blesoff, JD
- Julie Bobitt, PhD
- Amy Brennan, MPP
- Callie Brulley
- Peter Byer, MSW
- Ellen Byrne, MPP
- Tracey Colagrossi, MS
- Theresa Collins
- Bonnie Ewald, MPP
- Marla Fronczak, MSNM
- Stuart Gaines, CPA/MBA
- Michael Gelder
- Robyn Golden, LCSW
- Saskia Harak, JD
- John Holton, PhD
- Leslé Honoré
- Miao Jenny Hua, MD, PhD
- Bailey Huffman, MSW
- Courtney Hughes, MS, PhD
- Sue Hughes, PhD
- Kim Hunt, MUPP, MPP
- Elaine Jurkowski, MSW, PhD
- Vincent Keenan, MSPH, CAE
- Gretchen Knowlton
- Winnie Lam, MSW
- Margaret Laraviere
- Diane Limas
- Sara Lindholm
- Rose Mabwa
- Ryan McGraw, MS
- Phyllis Mitzen
- Darby Morhardt, PhD
- Naoko Muramatsu, PhD
- Rebecca Ozaki, MSW
- Joy Paeth
- Laura Payne, PhD
- Susan Real
- Margie Schaps, MPP
- Jennifer Schindl, MS
- Desiree Scully, MA
- Raj Shah, MD
- Itadel Shelabi, MSW
- Diane Slezak, MBA
- Kyle Smith
- Padraic Stanley, MSW, LCSW
- Richard Suiarez
- Tim Wang, MPH
- Tom Wilson
- Amy Zimmerman, JD
“The struggle for social justice is not an extracurricular activity, but the foundation of our professional work in the health care field.”

Linda Rae Murray, MD, Health & Medicine Board Member
Financial Report
January 1—December 31, 2022

Unaudited financials as of January 15, 2023. Final audited financials will be posted on the website when complete.

**Statement of Financial Position**

**Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash + Cash Equivalents</td>
<td>$1,798,037</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>1,277,520</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>4,933</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$3,080,488</strong></td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>4,864</td>
</tr>
<tr>
<td>Other Assets</td>
<td>3,969</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,089,321</strong></td>
</tr>
</tbody>
</table>

**Liabilities and Net Assets**

**Liabilities Accounts**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payable and Accrued Expenses</td>
<td>$101,308</td>
</tr>
<tr>
<td>Amounts Held for Others</td>
<td>898,961</td>
</tr>
<tr>
<td>Payroll Liabilities</td>
<td>3,103</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,003,373</strong></td>
</tr>
</tbody>
</table>

**Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$527,081</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>1,558,867</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$2,085,948</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$3,089,321</strong></td>
</tr>
</tbody>
</table>
Statement of Activities

Support and Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>$1,552,145</td>
</tr>
<tr>
<td>Government Contracts</td>
<td>830,077</td>
</tr>
<tr>
<td>Special Events (net of direct costs)</td>
<td>67,415</td>
</tr>
<tr>
<td>Program Income</td>
<td>157,498</td>
</tr>
<tr>
<td>Interest</td>
<td>3,563</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$2,610,698</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$1,627,463</td>
</tr>
<tr>
<td>Support Services Administrative</td>
<td>348,228</td>
</tr>
<tr>
<td>Fundraising</td>
<td>122,719</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,098,410</strong></td>
</tr>
</tbody>
</table>

Net Assets Beginning of Year $1,573,661

Net Assets End of Year $2,085,948

Fiscal Sponsorship

In 2022 Health & Medicine provided financial support to the following organizations and programs:

- CATCH-ON Geriatric Workforce Enhancement Program
- Center for Health and Social Care Integration (CHaSCI)
- CHE Cook County
- Chicago South Side Birth Center (CSSBC)
- E4 Center of Excellence in Behavioral Health Disparities in Aging
- Vaccine Brigade